



ALABAMA JLDC

JOINT LEADERSHIP DEVELOPMENT CONFERENCE

PERMISSION/PARTICIPANT FORM (2 PAGES TOTAL) ALABAMA JLDC 2020 - VIRTUAL

CODE OF CONDUCT

Participation in Alabama Joint Leadership Development Conference (JLDC) is a privilege. The following conduct policies will apply to all delegates: students, advisors, and any other authorized persons attending the activity. This form must be signed by each student (under 21) attending Alabama JLDC and submitted to the chapter advisor prior to being granted access. The chapter advisor must have a completed copy of the permission/participant form for each student participating in their possession for the duration of the event prior to granting access. This Forms must be kept on file in the local school district after the conference.

Delegates shall always abide by the rules and practices of Alabama JLDC and school district policies to, during, and from the designated point of origin of the activity. Delegates shall respect and abide by the authority vested in the Alabama State Department of Education/Alabama CTE Leadership Council. The standards outlined in this document constitute the Alabama JLDC Code of Conduct.

The following shall be regarded as severe violations of the Alabama JLDC Code of Conduct:

Should a conduct code violation occur for item 1 through 5 below, regardless of when exposed, the violating student(s) will have their access revoked. If the violation warrants it, law enforcement may also be notified. Determination of penalties for violations will be at the discretion of the Alabama JLDC Planning Team.

- 1. Alcohol, Drugs and Tobacco:** a student shall not possess, use, transmit, be under the influence of, or show evidence of having used an alcoholic beverage, other drugs, substances or tobacco products capable of or intended, purported, or presumed to be capable of altering a student's mood, perception, behavior or judgment; other than properly used, over-the-counter pain relievers and medications prescribed by a physician for an individual student and must be on record with the advisor. Nor shall the student possess, use, sell or transmit paraphernalia associated with drugs, alcohol, or chemical substance in any form (including tobacco), at any time, or under any circumstances, on public or private properties.
- 2. Willful Companionship:** Being in the willful companionship of someone who violates any portion of the conduct code, or failing to report any direct knowledge (other than hearsay) of the conduct code violations.
- 3. Personal Conduct:** Cheating, dishonesty, or taking unfair advantage of others; participating in social activities other than those with conference participants; conducting acts and/or possession of weapons capable of causing bodily harm or fear of life, defacing or stealing any public or private property (for which financial responsibility will rest solely with offending individuals or their chapter); breaking the law; other serious violations of personal conduct regulations.
- 4. Serious Violations** of the student conduct code of the school district or school that the student represents.
- 5. Abusive Behavior and Lewd Conduct:** A student shall not engage in any lewd, indecent, sexual, or obscene act or expression or possess such materials. A student shall not engage in verbal, physical or sexual harassment, hazing, or name-calling. The use of slurs against any person on the basis of race, color, creed, national origin, ancestry, age, sex, sexual orientation, or disability is prohibited.

The following shall be other violations of the Alabama JLDC Code of Conduct:

Should a conduct code violation occur for items 6-9 below, regardless of when exposed, the violating student(s) may have access revoked. Determination of penalties for violations will be at the discretion of the Alabama JLDC Planning Team or local Advisor.

- 6. Conference Conduct:** Leaving sessions prior to their conclusion (except in the case of emergency); failing to attend all general sessions and assigned activities for which a delegate is expected; not abiding by the rules and regulations of JLDC or school/district policies for the duration of when they have access to the JLDC system.
- 7. Dress:** Failing to abide by the dress regulations established for the conference, as outlined in the Dress Code.
- 8. Personal Conduct:** Failing to report accidents, injuries or illnesses immediately to the local Advisor; failing to keep adult advisors informed of activities and whereabouts at all times; using tobacco products outside of local school district policies and state law; having a member of the opposite sex in a room if no adult chaperone is present and the room door is not visibly open (e.g. the door may be propped wide open); having a delegate or advisor of the opposite sex in a room without a third person present and the door visibly open.
- 9. Online Conduct:** Failing to act in an appropriate, safe, and respectful manner in all digital platforms and online access.

Individual School District Policies may supersede the code of conduct.



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DRESS CODE FOR DELEGATES ATTENDING ALABAMA JLDC

The following guidelines have been developed to clarify the dress code used at JLDC.

Attire will be determined by each local advisor but must be in accordance with local school system policies. We encourage you to show your CTSO pride!

JLDC PERMISSION FORM

Student Name: _____

School: _____

This is to certify that *the above-named delegate* has my permission to participate in Alabama JLDC. I also do hereby, on the behalf of *the above named delegate* absolve and release Alabama JLDC, the school officials, the chapter advisors, conference staff, and Alabama JLDC staff from any claims for personal injuries/damages which might be sustained while he/she is participating in the JLDC sponsored activity.

I authorize the above-named advisor or the Alabama JLDC staff to secure the services of a doctor or hospital for *the above named delegate*. I will incur the expenses for necessary services in the event of accident or illness and provide for the payment of these costs.

While this form contemplates in person events it is still applicable to and binding upon those who participate in virtual events, excepting those provisions which are specifically tailored to participation in an in-person event (e.g. travel related provisions).

I grant permission to Alabama CTE Leadership Council and its staff/contractors, Alabama State Department of Education, and sponsors/supporters to use the above delegate's name and likeness (including photographs, video footage, silhouettes, and audio clips) in publications, productions, promotions and on websites for informational, promotional and other related purposes without further consideration, and acknowledge the right of Alabama CTE Leadership Council to crop, treat, edit, or otherwise modify the photographs, video footage, silhouettes, and audio clips at their discretion.

We have read and agree to abide by the supplied Alabama JLDC Code of Conduct. Should a code of conduct violation occur, law enforcement personnel and or security may be called to assist, and a conduct code committee may be called with the ultimate punishment being that the student may be sent home at their/their family's expense. If the delegate is sent home reasonable care shall be exercised to ensure a safe, expedient, and financially feasible mode of transportation back to the home community of the delegate involved. We are aware of the consequences that will result from violation of any of the above guidelines.

Student Signature _____

Date _____

Parent / Guardian Signature _____

Date _____

Chapter Advisor Signature _____

Date _____